

Board Approved – 8/17/00 Board Revised – 3/20/08	ROANE COUNTY BOARD OF EDUCATION	
	Equal Opportunity Employment	Policy # 5.01
	Date Passed March 20, 2008	

1 **5.01 - EQUAL OPPORTUNITY EMPLOYMENT**

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3 Opportunity for employment as well as continuation and advancement in employment shall be
4 afforded equally to members of all races, creeds, gender, religions, ages, national origins,
5 veteran status or individuals with disabilities with regard only for qualification for the position
6 involved.

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8 It is the policy of the Roane County School System not to discriminate on the basis of race,
9 gender, national origin, creed, age, marital status, or disability in its educational programs,
10 activities, or employment policies as required by Title VI and VII of the 1964 Civil Rights Act,
11 Title XI of the 1972 Educational Amendments, and Section 504 of the Federal Rehabilitation
12 Act of 1973.

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14 The following people are responsible for coordinating and monitoring activities necessary for
15 compliance with each of the above laws and the Americans with Disabilities Act of 1990.

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17 Ms. Stephanie Walker, Section 504 and ADA Coordinator
18 Mr. Jody McLoud, Title VI and IX Coordinator

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20 Each individual can be contacted at the main telephone number of the Roane County Board of
21 Education or at 105 Bluff Road, Kingston, TN 37763.